

Past Thrive Award Winners

2009 - 2017

Listed in alpha order

CERIDIAN CANADA

Ceridian is a HR solutions provider that helps clients optimize their workforce, reduce costs and save time by finding, paying, developing and engaging their talent. They are a trusted partner to 40,000 Canadian customers.

Employee Size: 1,400

"They truly believe that a great company starts with its' employees. [We get] many opportunities to ensure that we have all the tools we need to be successful as people, and as a company."

CHIMPANZEE

This creative communications agency is Niagara-based with offices in Toronto and New York. They're small but mighty with high profile clients including the Ontario Science Centre, the Niagara Wine Festival and musician Steven Page. The Chimps do their work in an environment which encourages creativity, excellent and fun.

Employee Size: 10

"I am so happy to be part of a thriving and fun culture. Employees are encouraged to evolve individually and as a team."

ENVIRONICS COMMUNICATIONS INC.

Environics is a public relations agency focusing primarily on the advanced technology, financial services, health sciences, association/non-profit, consumer, and sustainability and clean energy sectors. With offices in Montréal, Toronto, Metro New York and Washington, D.C., the firm has won more than 125 awards for client work.

Employee Size: 90

"Our culture is to recognize people for what makes them unique and allow them to flourish with their strengths!"

GAP ADVENTURES

Gap Adventures hosts adventure tours and travel to more than 100 countries. They focus on helping local economies through sustainable community development. Employees live and breathe their core values (often wearing t-shirts with a value enscripted on the front) including: "We love changing people's lives", "Lead with service", "Create happiness and community", "Embrace the bizarre" and "Do the right thing".

Employee Size: 850

"At the end of the day everyone thinks we are in this for the right reasons."

HABANERO

Since 1996, the Vancouver, B.C. based Habanero has consistently provided superior IT consulting services and solutions. Offering trusted business advice, original creative design and proven technical expertise, this company's steady growth has been carefully managed, and today they continue to thrive. A two time Thrive award winner.

Employee Size: 140

"At Habanero people can focus on what it takes to build great careers based on individual strengths, knowing that their role in building great long-term client relationships will be highly recognized."



HOMEWOOD HEALTH CENTRE

Homewood believes that the skills, attitude and expertise of employees are fundamental to its success and its ability to provide innovative and specialized programs to patients. As a responsible employer, Homewood works with staff to provide a safe, supportive and healthy work environment, recognizing that progress will be achieved when the promotion of health is a shared responsibility.

Employee Size: 600

"This is the best place I've ever worked - and that includes manufacturing, government and being self-employed. We have so much here, I feel very blessed working at our company."

HRDOWNLOADS

The company provides HR professionals and small businesses with tools and information to manage human capital. Employees have the opportunity to give feedback through comment cards, and are offered lucrative incentives above and beyond their pay bonuses such as scooters, iPads, laptops, trips to Mexico and white-water rafting trips. Giving employees a strong voice separates them from other call centres.

Employee Size: 110

"This company was built based on great people... every door is open."

I LOVE REWARDS (NOW ACHIEVERS)

A returning winner, this company manages corporate employee recognition programs—and starts at home by creating a dynamic, thriving workplace for its own employees. Its enthusiastic employees have compiled a *Top 100 Reasons to Work with Us* list to highlight I Love Rewards' great workplace.

Employee Size: 44

"I've never worked harder or felt more fulfilled and proud of who I work for and what I do."

LEN CORCORAN EXCAVATING

Receiving an honorable mention, this construction company received top marks from its employees including trust and confidence in its leadership, and employees being proud to work there. Although the minimum number of employees required to complete the survey wasn't reached, the judges felt they should be recognized for helping its employees to truly thrive.

Employee Size: 19

"The owner treats everyone the same as if they were close personal friends... He cares about the people who work for him as well as their families... People before profit is the owner's mantra and he lives by this."



LEVEL5

Guided by its motto: Smart, Brave, Action, this consulting firm provides clients in 15 countries with innovative and pragmatic brand strategies while providing its employees with a workplace that encourages excellence and nurtures their spirit.

Employee Size: 22

"... I work with some of the best leaders in the industry: their professionalism, passion and experience truly inspire me to be the best... I feel my voice is being heard... I feel proud of my achievements and I am looking forward to contributing a lot more..."

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LIMESTONE COMMUNITY EDUCATION

Based in Kingston, Ontario, Limestone Community Education is a company providing specialized community-based educational programs to diverse groups of the community.

Employee Size: 62

“Our track record for employee retention speaks for itself. People ... enjoy coming to work each day, knowing that they have ownership of their programs and their say matters. I can't think of a more deserving organization than ours.”

NYTRIC LTD.

Nytric creates cutting edge technologies to turn innovative ideas into successful products.

Nytric provides services to clients to take them from concept through manufacturing, with an engineering team rich in skills and experience.

Employee Size: 20

“Health and wellness of employees comes first. On top of vacations, every employee has 12 personal days per year to use towards taking care of their lives outside of work.”

ONTARIO HOSPITAL ASSOCIATION (OHA)

Another two-time winner, the OHA represents 154 public hospitals. As one measure of engagement, the OHA has reduced a 35% turnover rate six years ago to a current turnover rate of just six per cent. They've shifted from being an organization experiencing difficulty attracting and retaining professionals to one that is now a magnet for talent.

Employee Size: 108

“The OHA has shown me what it is like to be appreciated, well-informed, believed in, and have a great time while doing your work. The opportunities that we get as employees are fantastic.”

ONX ENTERPRISE

For more than 25 years, OnX designs, builds and operates mission-critical computing environments and federated cloud solutions to help clients achieve their business objectives, optimize cost efficiencies and build shareholder value.

Employee Size: 250

“I can attest having recently joined OnX that it is truly a great place to work. Wonderful people with great talent and motivation to delight our clients and an amazing sense of community and camaraderie!”

XEROX RESEARCH CENTRE OF CANADA (XRCC)

Founded in 1974, XRCC leverages its core competencies in materials design, synthesis, characterization, evaluation and scale-up to deliver environmentally sound materials and processes that support higher-quality and lower-cost color and monochrome products for office and production markets.

Employee Size: 10,000+

“Our company deserves to win the Top 10 Places Where Employees Thrive Award because... This is the best workplace!”



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